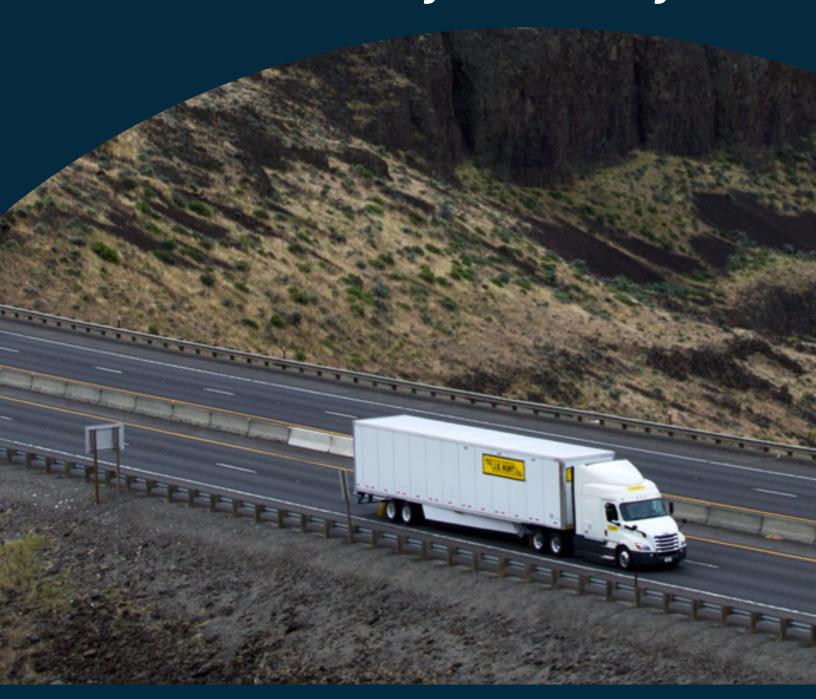


J.B. Hunt Corporate **Sustainability Summary**

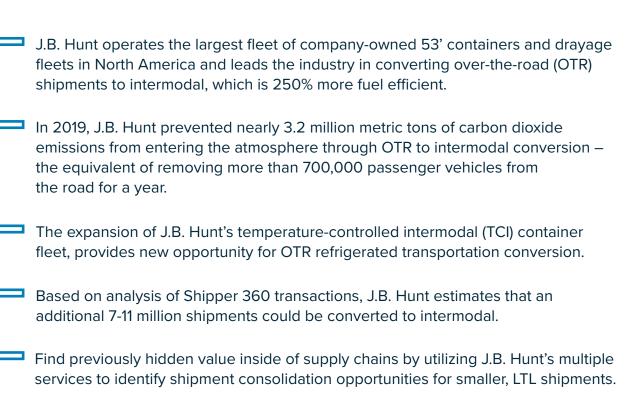


Mission Statement

To create the most efficient transportation network in North America.

Making business decisions that have a positive impact on the environment is a priority at J.B. Hunt. From decreasing overall carbon dioxide emissions to cutting energy consumption, environmental sustainability is important to our customers, the communities we serve, and ultimately our success. J.B. Hunt is dedicated to creating a more sustainable supply chain by advocating for a mode-agnostic approach to transportation, innovating fleet operations, exploring alternative vehicle and fuel solutions, leading conversations within the industry, and using data-driven insights to gain efficiency.

Intermodal Conversion and Shipment Consolidation



Uncover cost savings and improve efficiency by optimizing shipments using

J.B. Hunt 360 to match each shipment with the optimal mode to reduce resource

consumption while meeting service requirements.

Energy-Efficient Equipment and Practices



Alternative Fuels and Vehicles

J.B. Hunt has expanded its use of renewable biodiesel fuel. In 2019, 53% of all fuel purchased was a bio-blended diesel product.

J.B. Hunt operates approximately 160 natural gas tractors today and is exploring natural gas technologies and opportunities for applicable operations.

J.B. Hunt has added five all-electric, medium-duty box trucks with zero tailpipe emissions to its private fleet - the first purchase of its kind in company history.

J.B. Hunt is a launch customer of the all-electric Tesla Semi with multiple trucks on order.

Compliance, Recognition and Engagement

J.B. Hunt is working to develop reporting based on frameworks set by the
Sustainability Accounting Standards Board to identify, manage and communicate
financially material sustainability information for stakeholders.

- All J.B. Hunt assets comply with global greenhouse gas regulations.
 - In 2019, J.B. Hunt earned its tenth consecutive Smartway Excellence Award from the Environmental Protection Agency. J.B. Hunt has been active in the EPA's Smartway program since its inception.
 - In 2019, J.B. Hunt was named a Top 75 Green Supply Chain Partner (G75) by Inbound Logistics for the ninth consecutive year. The G75 is an annual listing of transportation innovators in sustainability and green logistics initiatives.
 - In 2019, J.B. Hunt was selected to participate in the North American Council for Freight Efficiency's (NACFE) Run on Less Regional program, a freight efficiency roadshow showcasing trucks operating in a variety of regional haul applications.
 - J.B. Hunt is elevating conversations regarding reduction of carbon emissions, use of alternative fuel sources and sustainability in freight transportation. We are active in the Carbon Disclosure Project, the Alternative Clean Transport Fleet Forum, and the Business for Social Responsibility's Future of Fuels project.



Efficiencies Revealed by Data

Using its own transportation platform, J.B. Hunt 360°®, the company filled over one million empty miles by successfully matching the empty segments with unutilized trucks in 2019.

J.B. Hunt analysis of over 651,000 facility reviews in the Carrier 360 platform reveals that shippers could save approximately 7% on costs by eliminating excess transit.

Customers can identify waste and increase productivity in their supply chains with end-to-end analysis from raw materials to final delivery by J.B. Hunt engineering teams.

J.B. Hunt's proprietary carbon footprint calculator estimates the carbon reduction achieved by converting OTR shipments to intermodal based on a customer's historic shipping data.

